

PERFORMANCE AND RESOURCE MANAGEMENT COMMITTEE

OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
14/2019/P	15 November 2019 Item 5a – Public References	Terms of Reference to be amended to incorporate Committee's overview of internal auditing	Town Clerk in consultation with Head of Police Authority Finance	COMPLETED
18/2019/P	21 June 2019 Item 7 – Revenue and Capital Budget Outturn 2018/19	Future report format to provide greater granularity for Members	Chief Operating and Chief Financial Officer	COMPLETE Budget reporting has been revised to include greater detail and level of granularity in the reports and appendices. The Q1 Report is on the agenda. Any further feedback will be considered.
25/2019/P	15 November 2019 Item 9 – Human Resources Monitoring Information	Recruitment projections to be embedded in Medium-Term Financial Plan	Human Resources Director in consultation with Finance Director / Head of Police Authority Finance	IN PROGRESS MTFP is due to report in November or December 2020.

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28/2019/P	15 November 2019 Item 10 – Budget Monitoring Q2	Finance Director to liaise with Chairman regarding presentation of data within quarterly reporting.	Finance Director	COMPLETE A meeting took place on the 23 rd March attended by the Deputy Chairman, Police Authority Team, Head of PA finance and Force Chief Operating and Finance Officer and Financial Services Director. The reporting template was discussed and agreed. Any further feedback will be considered.
1/2020/P	7 February 2020 Item 5 – Budget Monitoring Q3	Force to review non-pay budget elements to ensure parity of understanding with pay elements in final version of MTFP.	Head of PA Finance/ COFO	IN PROGRESS MTFP due to report in November/ December 2020.
2/2020/P	7 February 2020 Item 5 – Budget Monitoring Q3	Force Reserves (Finance) Policy to be developed.	Chief Operating and Finance Officer / Treasurer	IN PROGRESS This OR was subsumed into the PAB ORs at the request of the PAB Chairman. The report was due to be presented to the October PAB but has been deferred to November/ December at the request of the Treasurer to tie in with MTFP and way forward on Lisvane recommendations.
3/2020/P	7 February 2020 Item 5 – Budget Monitoring Q3	Confirmation on Force compliance with POCA regulations to be provided.	Assistant Commissioner	COMPLETE The Force uses POCA in line with ARIS ¹ guidance. This is included in the Q1 Budget Monitoring report at para 11.3-11.6.

¹ Asset Recovery Incentivisation Scheme

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4/2020/P	7 February 2020 Item 5 – Budget Monitoring Q3	Final version of MTFP to include explicit workforce assumptions, given high vacancy factor in Uniform policing.	Chief Operating and Finance Officer / Treasurer	IN PROGRESS MTFP due to report in November/ December 2020
5/2020/P	7 February 2020 Item 8 – Internal Audit Update	Internal Audit function to be benchmarked against peer Forces/Authorities.	Head of Audit and Risk Management	IN PROGRESS Update on reference and timeline to be provided at October 2020 meeting.
6/2020/P	7 February 2020 Item 9 – Policing Plan 2019/20 Q3	Recommendation to be put to Police Authority Board to conduct deep dive review of Community Policing.	Commissioner / Chief Executive	FEEDBACK REQUESTED AT OCTOBER 2020 MEETING The Force is due to move to new Sector Policing Model under Transform and Member guidance is requested whether a deep dive on Community Policing is still required.
7/2020/P	7 February 2020 Item 10 – Staff Survey	Forthcoming staff survey to be benchmarked against 2017 staff survey.	Commissioner	IN PROGRESS The 2020 Staff Survey has just gone out for completion. It was delayed owing to COVID-19 and other surveys that were going on during the last reporting period. This will be benchmarked against the 2017 survey and that is why the Force has continued with the Durham University Survey i.e in order to work from the baseline survey in 2017.

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8/2020/P	7 February 2020 Item 11 – HMICFRS Update	Explicit timelines to be allocated to delivery on HMICFRS recommendations.	Commissioner	COMPLETE Explicit timelines are already included on the HMICFRS recommendations where possible and appropriate.
9/2020/P	7 February 2020 Item 11 – HMICFRS Update	Force and Authority to consider how response to HMICFRS and Mackey/Savill recommendations regarding National Lead Force can be aligned.	Commissioner / Chief Executive	COMPLETE- The Mackey/Savill Recommendations are being reported on separately to the Economic Crime Committee. They are different to the HMICFRS Inspection Recommendations but where there is cross over this is being managed. There is only one Recommendation from the Fraud Inspection outstanding and this is dependent upon the next generation AF service procurement timeline being established.